



Wisconsin DOT Inter-Tribal Task Force
Wednesday, December 2, 2015
8:00 a.m. to 4:30 a.m.
The Hotel Chequamegon
101 Lake Shore Drive West, Ashland, WI 54806
Meeting Agenda

PURPOSE STATEMENT

- *Review and provide consultation to the Secretary of the Wisconsin Department of Transportation (WisDOT) and tribal leaders on short and long-term transportation policies and priorities that have the potential to impact tribal transportation systems and communities.*
- *Evaluate the results and effectiveness of transportation policies and priorities upon tribal transportation systems and communities.*
- *Review and make recommendations to agency administration and elected tribal leaders.*

Teleconference: 1-517-317-3122

Access Code: 346-242-557

Join meeting: <https://www.gotomeeting.com/join/346242557>

8:00 – 8:30 a.m. – Breakfast

8:30 – 10:30 a.m.

1. Call to Order
2. Introductions - Paul Hammer, WisDOT Deputy Secretary **5 Minutes**
3. Tribal Leaders/ITTF Representatives opening remarks and Introductions **10 Minutes**
4. Overview of Tribal Affairs Programs– Kelly/Danielle **15 Minutes**
5. Overview of WI Tribal Transportation Conference (WTTC) – Kelly/Danielle **10 Minutes**
Business Expo - WI Indian Country Business/Economic Development – Gary **15 Minutes**
 - Overview of Business Expo at WTTC
 - Impact of Labor/Business initiatives in Tribal Communities and NADBE
 - Review ITTF Website and NADBE Directory
6. WisDOT Tribal Liaisons Regional Reports – documenting NADBE/Native Labor utilization on WisDOT projects **5 Minutes**
7. Projections on funding – Kelly/Danielle/Paul Hammer
Northern Challenges/Support Services and Project Development **10 Minutes**
8. TLAC Overview/Tribal hiring (TERO/preference programs) /DWD Database
Kelly Allen, TLAC Coordinator and Bruce Palzkill, DWD **15 Minutes**
9. Open Discussion **35 Minutes**

10:30 – 12:00

10. Standing Reports

Chairman's Report –Gerald Warrington

November 9, 2015 Pre-planning meeting on agenda for the 12-8-15 Face to Face meeting in Mole Lake, WI (Rescheduled to December 2, 2015 in Ashland)

Review Meeting Minutes & Agenda

Review/Approve Minutes from November 3, 2015

ACTION ITEM SUMMARY FROM 11-3-15 ITTF MEETING

- Derek and Sandy will draft guidelines for WisDOT signage requests that will be reviewed at the next meeting.
- Agnes will resend budget to ITTF Members.
- Agnes and Gary continue to work on scheduling 3-4 trainings similar to the one offered at LDF last April 16, 2015.
- Gerald will draft a memo to all Tribes encouraging the FTA form letter be sent.
- Rusty, Agnes and Kim will meet to discuss options for rewording of Website Header.
- Kelly Allen will provided a TLAC/DWD update at the December 2, 2015, meeting.
- Agnes will send the revised Annual Update Report to ITTF Members.
- Agnes and Gerald will discuss a survey to ITTF Members regarding increasing meeting participation.
- Agnes will invite Tribal Leadership and Tribal Members involved with workforce development to the meeting on December 2, 2015.
- Kim will create a Save the Date flyer for the December 2, 2015, meeting.

12:00 – 1:00 pm Lunch

Standing Reports Continues:

Statewide Liaison Report – Kelly Jackson & Danielle Yancey, WisDOT

- Native American Hiring Provision
- TLAC Update – Kelly Allen
- THPO Update – Melinda Young
- Draft report on the Wisconsin Tribal Transportation Conference (WTTC) November 3 & 4, 2015
- Other – WisDOT State-wide Freight Plan- Jesse Patchek, WisDOT

ITTF Coordinator Report – Agnes Fleming

- Annual ITTF Report FINAL
- Subcommittee Reports/Minutes (Action)
- 2016 Work Plan Updates
- Safety Funding Updates
- Guidelines for Signage requests (Sandy/Derek)
- Cultural Sensitivity Training – Agenda approval (Action)
- Update on Transit Peer Exchange
- Update on Real Estate Training

Tribal Reports

Bad River	Ben Connors
Forest County Potawatomi	Gerald Warrington
Ho-Chunk	Ryan Greendeer
Lac Courte Oreilles	Russell Barber
Lac du Flambeau	George Thompson
Menominee	Ken Klemens
Oneida	David Jordan
Red Cliff	Jeff Benton
Sokaogon Chippewa	Chris McGeshick
St. Croix	Delores Staples/Marge Taylor
Stockbridge-Munsee	Stacey Schreiber

11. Adjournment



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Meeting Minutes -
Approved 2-9-16

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MEMBERS IN ATTENDANCE:

RB Rusty Barber, ITTF Vice Chairman, LCO, JB Jeff Benton, Red Cliff, BC Ben Connors, Bad River, RG Ryan Greendeer, Ho-Chunk, RL Roger Larson, WisDOT Tribal Liaison, CM Chris McGeshick, Chairman, Sokaogon, BP Brent Pickard, WisDOT Tribal Liaison, DW Derek Weyer, WisDOT Tribal Liaison, DY Danielle Yancey, WisDOT Tribal Liaison.

MEMBERS ON PHONE: KJ Kelly Jackson, WisDOT Tribal Liaison, DJ David Jordan, Oneida, SS Stacey Schreiber, Stockbridge-Munsee, SST Sandy Stankevich, WisDOT Tribal Liaison, BS Bill Stark, FHWA, NV Natalia Vega, WisDOT Tribal Liaison, GW Gerald Warrington, ITTF Chairman, FCPC.

OTHERS IN ATTENDANCE: JB Joel Batha, FHWA, KA Kelly Allen, TLAC Coordinator, LB Lonnie Barber, LCO, BB Brad Basten, WisDOT, MB Michael Berlin, Bad River, PH Paul Hammer, Deputy Secretary WisDOT, LH Lloyd Hartwell, Bad River, NL Nicole Lysne, WisDOT, ZM Zoya Mayo, LDF, GM Gary Mejchar, AICCW, DO Dave O'Donahue, BIA, Bruce Palzkill, DWD, JP Jesse Patchak, WisDOT, BS Becky Stone, Bad River, DV Dawn Vick, WI DOA, AF Agnes Fleming, ITTF Coordinator, KS Kim Swisher, ITTF Consultant, TW Travis Wallenfang, Oneida.

MEMBERS ABSENT: Ken Klemens, Menominee, Munsee, Delores Staples, St. Croix, Ward Staples, St. Croix, Marge Taylor, St. Croix, George Thompson, LDF.

1. Meeting called to order at 8:32 am by RB.

2. Introductions – Deputy Secretary Paul Hammer welcomed everyone. PH recognized and acknowledged RB and GW for their efforts in taking leadership roles. PH provided an overview of his background, and said that Tribal relations will continue to be a priority. He noted that the WTTC had a record level of participation at the 2015 conference, and thanked AICCW. He shared that the WTTC has an opportunity to form new partnerships, and that we need to sustain that energy by offering more focused training opportunities. He shared that \$40,000 has been dedicated for the TrANS programs, \$70,000 of federal dollars for on-the-job training for the 2016 TrANS programs at LCO, \$190,000 for the Native American Labor Initiative Peer Exchanges, and \$46,000 for the database. PH discussed accomplishments including the LCO/BIA/WisDOT Safe Routes to School and the newly announced Freight Friendly Wisconsin freight plan. He ended his remarks noting that WisDOT places value on collaborative partnerships, recognizing that we all have valuable perspectives.

3. Tribal Leadership spoke. CM shared an update from the economic development held a day earlier. He noted that small businesses are impacted by fiscal challenges, and wants to continue to work together to build

additional partnerships and increase economic development. He is also focusing on initiatives that build educational and job opportunities for youth, noting that Mole Lake has an unemployment rate of 93%. He would like to explore youth and education exposure to transportation careers and “growing your own” efforts. He recommended looking at BIA and federal funding, pulling in the counties for cooperative training efforts. He encouraged continued partnership building, noting that WisDOT and DWD continue to work together to highlight the benefits of individuals working within the county.

RB spoke, sharing that transit remains a priority that needs solutions. He spoke of the importance of Tribal Members being able to get to work, noting that LCO has a 53% unemployment rate, and that Sawyer County has a 23% unemployment rate. He noted that transportation is a barrier for employment, and the \$44,000 cut in the budget exacerbates transportation challenges. He noted that the ITTF is looking at developing CDL training. LCO agrees that the county partnerships are critical to address employment and transportation challenges. Potential partners and opportunities for educational outreach include WITC and Tribal colleges, and outreach to non-traditional graduates that want to go into trade occupations. LCO is also looking into the opportunity to deliver TrANS training within the community. He closed by suggesting the Safe Routes to School should be expanded to five miles.

4. DY and KJ provided an overview of the Tribal Affairs Program. DY provided background on Executive Order 39 and the Partnership Agreement, as well as an overview of the emphasis areas of the Partnership Agreement. DY also reviewed the Tribal Affairs structure, the consultations and the Tribal initiatives and programs.

5. DY provided an overview of the 2015 WTTC. GM discussed the Business Expo held this year. GM also discussed the impact of labor and business initiatives in Tribal communities and referred to the 2016 construction projects as outlined in DO's presentation given at the WTTC. GM welcomed via phone Amy Hacker, White Buffalo Trucking, and Craig Clements, Pro Electric, to the conversation. Both shared their experience in becoming DBE's and the challenges they have overcome. DM showcased the redesigned ITTF website and provided a demonstration of the new NADBE online directory.

6. BP provided an overview of the regional Tribal Liaisons reports, noting the Native American labor utilization. He also discussed the TAP, and DW discussed the bike and pedestrian initiatives.

7. PH, KJ and DY discussed the Northern challenges including projections on funding, support services and project development. PH noted there are fewer dollars for growing needs. He also noted two things coming in the next 12 months including the Legislative Audit Bureau doing an audit of the DOT, and a fund solvency study.

8. KA provided an overview of TLAC, noting the first TLAC meeting was held on December 8, 2011. Bruce Palzill, DWD, joined the conversation via phone and reported the database updates are moving ahead. The first phase was released in September, and the second phase will be rolling out in January. TLAC's work will begin in January, and testing will need be to done. The third phase will be released later in spring. Bruce requested a short list of people willing to test the system, and KA will forward him a list.

9. Open Discussion. GM discussed the DBE support service office in Milwaukee, noting that it is difficult for Northern firms to access support services. RB shared the pilot program for Roads Maintenance. RB also noted that the scope of work with LDF and the township/counties has eroded, and the Tribe would like to see that fully funded. PH said he was aware of this, and needs to learn more about the situation including what worked and what didn't work. ZM discussed the new BIA regulations published in the CFR that become effective December 20, 2015. ITTF Members requested the BIA do an overview for the Tribes and WisDOT at the next ITTF meeting and include this on the Real Estate training to be held in April 2016. The Tribes identified broadband connectivity in Northern Wisconsin as a need, and are interested in more information regarding funding and grant opportunities. WisDOT has an upcoming requirement for all law enforcement agencies to use Badger TraCS for crash reporting, which requires broadband access. A request was made to the Safety Work Team to pull together

funding information and explore within WisDOT any funding available to support the conversion and broadband access.

In closing, PH wants to connect labor with where the jobs are, and recognizes a workforce needs to be developed. He wants to see more promotion of the northern part of the state, opening up economic opportunities. He also recognizes the needs for broadband connectivity. He offered to come back and present DOT Finance 101.

10. Standing Reports

Chairman's Report – No report at this time.

Review 11/3/2015 Meeting Minutes and 12/2/2015 Agenda. A motion was made by RL and seconded by BS to accept the meeting minutes. Discussion included a correction to the next TLAC meeting date, noting it should be 2016 rather than 2015. Discussion was held on the TLAC Pre-Bid meeting. The motion passed unanimously.

A motion was made by RG and seconded by JB to accept the meeting agenda. The motion passed unanimously.

Review Actions Items from 11/3/2015 Meeting

- Derek and Sandy will draft guidelines for WisDOT signage requests that will be reviewed at the next meeting. *SS is waiting for a response.*
- Agnes will resend budget to ITTF Members.
- Agnes and Gary continue to work on scheduling 3-4 trainings similar to the one offered at LDF last February. *Work continues on this.*
- Gerald will draft a memo to all Tribes encouraging the FTA form letter be sent. *Work continues on this.*
- Rusty, Agnes and Kim will meet to discuss options for rewording of Website Header. *Work continues on this.*
- Kelly Allen will provided a TLAC/DWD update at the December 2, 2015, meeting. *Completed this morning.*
- Agnes will send the revised Annual Update Report to ITTF Members. *Completed.*
- Agnes and Gerald will discuss a survey to ITTF Members regarding increasing meeting participation. *Work continues on this.*
- Agnes will invite Tribal Leadership and Tribal Members involved with workforce development to the meeting on December 2, 2015. *Completed.*
- Kim will create a Save the Date flyer for the December 2, 2015, meeting. *Completed.*

Actions Items for Next Meeting

- Provide Deputy Secretary Paul Hammer more information on the pilot agreement LDF has with the town/counties for road maintenance.
- Safety Work Team to research broadband connectivity grants. Discussion was held on grants that are available, and Danielle noted that perhaps these could tie to safety funding resources.
- Letter to PH summarizing meeting with bullet points
- DO is to obtain information on the BIA regulations published in the CFR. Invite a BIA real estate person to participate at next ITTF meeting and at the Real Estate training in April 2016.
- Agnes invited ITTF Members to attend Cultural Sensitivity training and share your stories. Travis noted that this information should also be shared with contractor's employees. Gary suggested a shorter video be created for Primes and Contractor HR programs.
- Natalia will follow up to see if there are any projects that could qualify for the NAHP.
- Consider recruitment attention for Native America Hiring Provision – Share as a TLAC agenda item.

- Add BIA regulations published in the CFR to the Real Estate training agenda.
- Survey Members to move March ITTF meeting from Danbury to Wisconsin Dells to coincide with Ho-Chunk's PL 280 training on March 9 and March 10, 2016.

Statewide Liaison Report – NAHP – DY noted that task force meetings have been held to rewrite the provision, and they're looking at projects close to the Reservations to apply the NAHP. Two projects were identified – In 2016, Hwy 35/77 in Danbury and in 2017, Hwy 156 in Shawano/Brown counties. NV will follow up to see if there are any projects that could qualify. Oneida provided a presentation on the final STH29 employment numbers for the NAHP. The Tribe's review of the final report showed a number of undeclared individuals in the head count where they did not provide permission to identify Tribal affiliation or enrollment number creating inaccuracies with reporting. A request was made to look more closely at reporting and monitoring processes under NAHP to look more specifically at the numbers breakdown. It was recommended to include as a best practice for NAHP on how to track numbers. This will be added to next TLAC agenda for further discussion.

TLAC Update – KA discussed the Midwest Transportation Workforce Summit. BS noted that Jenna and Michelle are attending and will hopefully bring back information. KA also noted that a TRANS pre-bid meeting will be held on December 18th, and the RFP is closing on January 2, 2016. TLAC is also working on two Native American focus groups. KA noted the next TLAC meeting will be held on January 27, 2016, the day before the C-E Conference, in Madison. Scholarships are available.

THPO Update – DY noted that they are working on the Programmatic Agreements. A database management workshop is being on December 9 and December 10, 2015. A listening session will be in Rothschild February 23 through February 25, 2016. This will include Chapter 26 FDM pairing.

WTTC Draft Report – included in meeting packet. The Planning Committee is meeting on December 16, 2015. DY will forward ITTF Committee Members the online survey results.

Lunch Break at Noon

Meeting resumed at 1:00 pm. Discussion resumed on NAHP. TW indicated that the numbers in the report do not accurately reflect Native American hiring, as some employees are undeclared. KA suggested this be included in best practices for Native American labor utilization, and will add this as a TLAC agenda item.

WisDOT Statewide Freight Plan – Jesse WisDOT - JP is seeking input from Tribes, and opportunities to share this presentation in the near future. He would also like suggestions for the most effective way to deliver the materials. AF suggested a presentation to GLITC. RG suggests individual meetings with Tribal leaders.

ITTF Coordinator Report – AF is seeking discussion items for ITTF Final Report. Subcommittee reports were included in meeting packets. The 2016 Work Plan is a topic for each committee to provide input. ITTF Members are encouraged to participate on a Work Team.

AF also provided a December subcommittee meeting schedule. The December 8th Labor and Business meeting will be rescheduled due to the Midwest Transportation Workforce Summit.

AF briefly reviewed Work Team meeting notes. KJ suggested action items be listed for each Work Team meeting notes. Discussion was held on replicating the training held in LDF at a different location, and the question was asked if other Tribal Road Managers have enough projects to bid on that would attract Primes. RL suggested this be added to the TLAC agenda.

Safety funds were discussed. Year 2 is not complete and will be presented at the February 2016 teleconference.

KJ presented the agenda for the Cultural Sensitivity trainings that will be held in 2016. These training are primarily prepared for WisDOT employees. Content includes cultural aspects and history, and Tribal Historic Preservation Officers presenting, and Tribal Law 101. A motion was made by DW and seconded by RG to accept the agenda. Motion passed unanimously.

AF is continuing to work on having a FTA representative at the Transit Peer Exchange in February 2016 in LDF. A template of a letter was sent to each Tribe as a guide to be used when sending a request to the FTA asking that a representative attend the Transit Peer Exchange.

Tribal Reports –

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11. Adjourn.

A motion was made by DW and seconded by BP to adjourn. The motion passed unanimously. The meeting adjourned at 2:50 pm.