



Wisconsin Department of Transportation

DBE Processes and Opportunities



WisDOT
Northwest Region
Labor Compliance
EEO/DBE

Laurie Dolsen, NW Region Equal Rights Officer

I'm a Subcontractor on a WisDOT Project, Now What?

**** Labor Compliance ****

- **Become familiar with the labor compliance and prevailing wage laws that are part of every DOT contract:**
 - **FHWA 1273** (in federally funded projects only and should be physically included with all of your subcontract agreements);
 - **Supplemental Required Contract Provisions** (contains additional requirements and refers to State Statute 103.50 language);
 - **Female/Minority goals;**

Labor Compliance (con't)

- **ASP1** (TrANS Program)
- **ASP3** (DBE)
- **ASP4** (Prompt Payment)
- **ASP5** (Fuel cost adjustment if applicable)
- **ASP6** (Additional changes to the standard specs)
- **ASP7** (Confirming payments—1st tier and all DBEs)
- **ASP8** (EEO/AA Requirements—Mega Projects Only)
- **ASP9** (Electronic Certified Payroll Submission in CRCS)
- **Basic payroll requirements** (i.e., base pay, premium pay, fringe benefits, overtime, night work, etc.)

Labor Compliance (con't)

- **Website with CRCS/Prevailing Wage reference information can be found at:**

<http://www.dot.wi.gov/business/civilrights/laborwages/index.htm>

- **Attend training sessions that are offered (April 29 in Eau Claire) or view the on-line training modules**

I'm DBE Certified, Now What?

- **Get to know and build good working relationships with the contractors who bid on and work for WisDOT on our highway projects**
- **Become familiar with and check the Highway Construction Contract Information (HCCI) website often**
<http://roadwaystandards.dot.wi.gov/hcci/>
- **Submit competitive bids to the prime contractor(s) who are bidding on our projects**

I'm Certified, Now What? (cont)

- **Contact the DBE Support Services Office for assistance if needed as there are various programs to assist DBE firms that are offered free of charge (i.e., Mentoring Connection, Mentor-Protégé, etc.)**
- **Continue to provide excellent quality services or supplies and maintain good working relationships with everyone you work with**

Questions?



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