

NEW HORIZONS
Enhancing Partnerships & Creating New Opportunities
Annual Tribal Transportation Conference
Baraboo, WI Ho-Chunk Casino & Convention Center Dec. 17-19, 2013



2013 Tribal Transportation Conference

Conference Summary Report

1/1/2014

Wisconsin Department of Transportation
Office of Business Opportunity & Equity Compliance
Prepared by: Tribal Affairs & MTTAP





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Acknowledgements



*Photo of WisDOT Secretary and administration, WisDOT Inter-Tribal Task Force, and Tribal leaders and representatives.
Photo courtesy: Della Nollah*



EXECUTIVE SUMMARY

The annual Wisconsin Tribal Transportation conference is sponsored by the Wisconsin Department of Transportation (WisDOT), Office of Business Opportunity and Equity Compliance (OBOEC), Tribal Affairs Program. This year's conference was organized by the WisDOT Inter-tribal Task Force in coordination with the College of the Menominee Nation. The purpose of the conference is to provide continuing education and networking opportunities between the eleven federally recognized Tribes of Wisconsin, state and federal agencies, and other business and organizations in the transportation industry.

The theme of the 2012 conference, "New Horizons: Enhancing Partnerships & Creating New Opportunities" extended to the 2013 conference held December 17-19, 2013 in Baraboo, Wisconsin at the Ho-Chunk Casino Convention Center.

The conference agenda was organized into three tracks with concurrent workshops. The tracks included economic development, transportation planning and cultural resources/environmental protections, and safety. Two special afternoon sessions were offered after the closing of the conference, which included a tribal transportation safety plan development workshop, and one-on-one business meetings upon request. Additional conference components included a legislative, business and labor, and general conference networking sessions the evening prior to the start of the conference, a Ho-Chunk community tour to traditional cultural property sites, and a Tribal Excellence Awards dinner banquet.

The remainder of this report will provide additional details regarding each workshop session, evaluation results and recommendations for future conference planning.



CONFERENCE AGENDA

Tuesday, December 17, 2013

- 3:00 pm** **Registration Opens**
Lower Dells Atrium
- 5:00 – 7:00 pm** **Leadership Legislative Reception**
Invitation Only
Lower Dells A/I
- 5:00 – 7:00 pm** **Labor/Business Networking & Resource Fair**
All invited (buffet provided)
Lower Dells C/D & E
- 7:00 – 10:00 pm** **Conference Networking Reception**
All invited
Lower Dells A/I

Wednesday, December 18, 2013

- 7:30 am** **Registration Opens**
Lower Dells Atrium
- 7:30 am** **Breakfast (provided)**
Lower Dells B/H
- 8:30 am** **Opening Session**
Lower Dells B/H
Wisconsin Dells Singers
Ho-Chunk Nation Veterans
Invocation, Paul Cloud
- 9:00 am** **Welcome & Opening Remarks**
President Jon Greendeer, Ho-Chunk Nation
Secretary Mark Gottlieb, Wisconsin Department of Transportation
Secretary Reggie Newson, Wisconsin Department of Workforce Development
Todd Kennedy, Bureau of Indian Affairs
Kelly Jackson, Wisconsin Department of Transportation
- 10:00 am** **Technical Sessions**

usRAP: A New Approach to Tribal Traffic Safety
Jeffrey Bagdade, P.E., OPUS International Consultants
Room E

WisDOT Cultural Resource Preservation Procedures “At the Speed of Light”

*Lynn Cloud, Jason Kennedy, and Jim Becker, WisDOT
Room G/F*

***2014 Contracting Opportunities: WisDOT, BIA/Tribal Roads**

*Moderator: Kevin Chesnik, ARA
Presenters: Dave O'Donahue, BIA; Derek Weyer and Mark Higley, WisDOT;
Frank Alfaro, WisDOT/BPD; Emerson Coy, Lac du Flambeau Planning
Room C/D*

11:00 am

Technical Sessions

***Rights-of-Way Over Indian Land**

*Dena Ness, BIA
Room C/D*

FTA Transit Programs: Wisconsin's Models

*Shawn Klemens, Menominee Nation Transit; Jeff Benton, Red Cliff
Room G/F*

Identifying Challenges to Locating, Competing, Winning and Performing WisDOT/Tribal Contracting Opportunities

*Moderator: Kevin Chesnik, ARA
Presenters: Yemi Falomo, WisDOT; Matt Grove, WTBA; Craig Clements, Pro Electric, Inc.; Jeff Johnson, J.W. Johnson & Associates; Emerson Coy, Lac du Flambeau Planning
Room E*

12:00 pm

Lunch

*Keynote: Russell Barber, Vice Chairman, Lac Courte Oreilles & Chair of the WisDOT Inter-Tribal Task Force
Lower Dells B/H*

1:10 pm

Technical Sessions

Effective Strategies to Reduce Motor Vehicle Injuries in American Indian/Alaskan Native Communities

*Nicole Thunder, Ho-Chunk Nation Dept. of Health
Room G/F*

***Every Day Counts: Innovation Initiative in Wisconsin**

*John Corbin and Russ Habeck, WisDOT; David Kopacz, FHWA
Room C/D*

Roundtable Discussions Regarding Procurement and Performance Challenges on State, Federal, and Tribal Work

Moderator: Kevin Chesnik, ARA
Facilitator: Gary Mejchar, American Indian Chamber of Commerce of Wisconsin
Room E

2:00 pm

Break

2:15pm

Technical Sessions

****WisDOT Statewide Highway Safety Plan & BIA Transportation Safety Funds**

Brian Porter and Scott Janowiak, WisDOT; Tom Fronk, BIA
Room G/F

***REPEAT - Federal Indian Law and Tribal Transportation Projects**

Samantha Skenandore, Shanker Law Firm, PLC
Room C/D

Pathways to Contracting Opportunities: Creating Proposed Solutions to Business Development Challenges

Moderator: Kevin Chesnik, ARA
Room E

3:45 pm

Retreat

Wisconsin Dells Singers
Ho-Chunk Nation Veterans
Lower Dells B/H

4:00 pm

Ho-Chunk Community Tour of Traditional Cultural Properties

Sites: Kingsley Bend, Man Mound, and Traditional Garden Beds
(Transportation will be provided)

6:30-8:30 pm

WisDOT Tribal Excellence Awards Dinner Banquet

Lower Dells B/H

Thursday, December 19, 2013

7:30 am

Registration Opens

Lower Dells Atrium

7:30 am

Breakfast (provided)

Lower Dells B/H

8:30 am

Opening Remarks

Lower Dells B/H

9:00 am

***REPEAT - MAP-21 Updates: Formulation Implementation (BIA) & Reauthorization (WisDOT)**

Leroy Gishi, BIA; Monique Currie, WisDOT

Room C/D

REPEAT - Federal Indian Law and Tribal Transportation Projects

Samantha Skenandore, Shanker Law Firm, PLC

Room G/F

Statewide Native American Labor Enhancement Efforts & WisDOT Tribal Labor Advisory Committee Updates

Kelly Jackson and Danielle Yancey, WisDOT; Karen Morgan, DWD; Nicholas Kedrowski, Ho-Chunk Nation TERO; Matt Grove, WTBA; Dawn Pratt, Payne & Dolan

Room E

10:00 am

TrACS 10

Darlene Schwartz, WisDOT

Room E

REPEAT - MAP-21 Updates: Formulation Implementation (BIA) & Reauthorization (WisDOT)

Leroy Gishi, BIA; Monique Currie, WisDOT

Room G/F

***Native American Hiring: Lessons Learned & Emerging Best Practices for WisDOT Projects on Tribal Lands**

Kelly Jackson, WisDOT; Emerson Coy and Brooks Big John, Lac du Flambeau; Ruth Geier, Integrity Grading and Excavating, Inc.

Room C/D

11:00 am

***Tribal Mapping & Roads Systems: WISLR, RIFDS**

Amber Marlow, Lac Courte Oreilles; Darlene Schwartz and Kelly Schieldt, WisDOT; Steven Parker, UW-Madison TOPS Lab; Tom Fronk, BIA

Room C/D

WisDOT Multimodal Freight Network (MPN) Project

Neil Dixon, WisDOT

Room G/F

Getting Paid from the Agency/Prime/DBE Perspectives – CRCS, ASP 4 & 7: What It Means to You

Craig Clements, Pro Electric, Inc.; Tina Neuman, DL Gasser Construction; Jay Jerde, WisDOT

Room E

- 12:00 pm** **Lunch**
Keynote: Melinda Young, Lac du Flambeau Tribal Historic Preservation Office
Lower Dells B/H
- 12: 30 pm** **Closing Remarks**
Kelly Jackson, WisDOT; John Teller, College of the Menominee Nation
Lower Dells B/H

Thursday, December 19 - Special Afternoon Sessions

- 1:00 – 4:00 pm** **Developing Tribal Safety Plans**
John Velat, Michigan Tribal Technical Assistance Program
Room C/D
 Web Telecast Information -
 Conference Number(s): 1-877-336-1839
 Participant Code: 9441499
 To join the meeting:
<https://connectdot.connectsolutions.com/tribaltrans/>
- 1:00 – 2:30 pm** **Concurrent 1-2-1 Issues Meetings upon Request**
Organizer: American Indian Construction & Trades Association (AICTA)
Room E

**Sessions will be available via web telecast.*

**Web Telecast Information (For all sessions with the exception of "WisDOT Statewide Highway Safety & BIA Transportation Safety Funds")-*
 Conference Number(s): 1-888-394-8197
 Participant Code: 348419
 To join the meeting:
<http://mtu.adobeconnect.com/wttc/>

***Web Telecast Information (WisDOT Statewide Highway Safety Plan & BIA Transportation Safety Funds session only):*
 Conference Number(s): 1-888-757-2790
 Participant Code: 588011
 To join the meeting:
<http://mtu.adobeconnect.com/wttc-2/>



2014 WTTC BY THE NUMBERS

- ✓ 3 Conference Tracks
- ✓ 22 workshops (+ 2 special afternoon sessions)
- ✓ 153 conference attendees
 - WisDOT staff
 - Business Owners
 - Tribal representatives
 - Federal representatives
 - County Representatives
- ✓ Tribal Excellence Award Recipients
- ✓



WORKSHOP SESSION SUMMARIES

Wednesday, December 18, 2013 Workshops

usRAP: A New Approach to Tribal Traffic Safety

Description: The focus of this presentation is to outline how the innovative United States Road Assessment Program (usRAP) tools can be applied in tribal communities. usRAP is a method to analyze traffic safety based on risk. It also allows tribal communities to benchmark traffic safety for vehicle occupants, pedestrians, bicyclists, and motorcyclists. The Bay Mills and the Sault Tribe communities are currently applying usRAP.

Presenter(s): Jeff Bagdad, P.E., OPUS International Consultants

Evaluation Summary: Total Attendees = 20; Completed Evaluations = 18

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			3		8	3	4

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	11	7		
Practical to My Needs and Interested	8	9	1	
Well Organized	8	10		
Presented at the Right Level	9	9		
Effective Activities	2	12	1	3
Useful Visual Aids and handouts	6	11	1	
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	15	3		
Instructor's Presentation Style	11	7		
Instructors Covered Material Clearly	11	7		
Instructors Responded Well to Questions	11	5	1	
FACILITY	Excellent	Fair	Poor	
Location	16	2		
Layout/conditions	16	1		
OVERALL RATE	Good	Fair	Poor	
	8	10		

Additional Comments: (1) Improve Wi-fi; (2) Excellent Presentation. Hope to be able to use usRAP tool in the future; (3) Would have been interested to see tribal scopes rather than Kentucky.; (4) Only complaint about facility is the presence of cigarette smoke from casino.

WisDOT Cultural Resource Preservation Procedures “At the Speed of Light”

Description: This session provided the participant a short overview of the important provisions contained within WisDOT’s Facilities Development Manual (FDM) Chapter 26, Cultural Resource Preservation. Some of these provisions include: tribal expertise, changes to the screening list, cultural sensitivities, traditional cultural properties (TPCs) and meaningful and effective section 106 consultation, just to mention a few. Additionally, the participant will be provided information how to address design refinements and inadvertent discoveries. Additionally, the participant will be provided information how to address design refinements and inadvertent discoveries.

Presenter(s): Lynn Cloud, Jason Kennedy, and Jim Becker, WisDOT

Evaluation Summary: Total Attendees = 32; Completed Evaluations = 19

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			4		7	3	4

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	13	6		
Practical to My Needs and Interested	13	6		
Well Organized	15	4		
Presented at the Right Level	12	7		
Effective Activities	9	8		2
Useful Visual Aids and handouts	11	7	1	
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	17	2		
Instructor's Presentation Style	12	7		
Instructors Covered Material Clearly	14	5		
Instructors Responded Well to Questions	15	4		
FACILITY	Excellent	Fair	Poor	
Location	18	1		
Layout/conditions	18	1		
OVERALL RATE	Good	Fair	Poor	
	11	6		

Additional Comments: (1) This was a tough topic to cover in one hour but you did a great job. Thanks for making time for questions – the session was very interactive. I think this was a great preview for the upcoming FDM 26 trainings. (2) As a project manager, the level of material was perfect for me. (3) Sounds like too much material had to be crushed into a small amount of time. (4) The Ho-Chunk pens suck, right? Great information. (5) Best you can do with one hour.

2014 Contracting Opportunities: WisDOT, BIA/Tribal Roads

Description: Overview of upcoming planning 2014 WisDOT regional, Tribal roads and related projects including project descriptions, mapping, work types and a brief overview of the WisDOT Design/Highway Construction Contract Information (HCCI) website resources. This session also provided information on bidding tribal road projects, and related opportunities such as parking lots, lighting, building construction, transit engineering, architectural, transportation planning, GIS, mapping, floating docks, walkways, and trail development, as well as the WisDOT Inter-Tribal Task Force project monitoring reports of statewide NADBE and Tribal labor utilization and mega project reporting resources.

Presenter(s): Dave O'Donahue, BIA; Emerson Coy, Lac du Flambeau; Frank Alfaro, WisDOT; Derek Weyer, WisDOT; Mark Higley, WisDOT; Kevin Chesnik, ARA (Moderator)

Evaluation Summary: Total Attendees = 45; Completed Evaluations = 24

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			8	5	3	3	5

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	7	16	1	
Practical to My Needs and Interested	7	15	1	1
Well Organized	6	17	1	
Presented at the Right Level	7	17		
Effective Activities	6	12		6
Useful Visual Aids and handouts	5	14	4	1
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	12	11		
Instructor's Presentation Style	8	15	1	
Instructors Covered Material Clearly	9	14		
Instructors Responded Well to Questions	9	12		1
FACILITY	Excellent	Fair	Poor	
Location	21	2	1	
Layout/conditions	17	6		
OVERALL RATE	Excellent	Good	Fair	Poor
	6	16		

Additional Comments: 1) More time 2) Hand sanitizer 3) Parking is a distance 4) Consider follow up training/breakout sessions on contracting with WisDOT & HCCI 5) Poor internet connection 6) Good content

Rights-of-Way Over Indian Lands

Description: This session discussed the process and requirements for obtaining a grant of easement over lands held in trust.

Presenter(s): Dena Ness, BIA

Evaluation Summary: Total Attendees =39 Completed Evaluations = 32

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			6		8	4	11

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	9	23		
Practical to My Needs and Interested	6	24	2	
Well Organized	11	19	1	
Presented at the Right Level	8	23	1	
Effective Activities	5	21		6
Useful Visual Aids and handouts	9	21	2	
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	15	17		
Instructor's Presentation Style	6	25	1	
Instructors Covered Material Clearly	6	23	3	
Instructors Responded Well to Questions	7	25		
FACILITY	Excellent	Fair	Poor	
Location	29	1		
Layout/conditions	27	2		
OVERALL RATE	Excellent	Good	Fair	Poor
	4	22		

Additional Comments: 1) More time for the information to be presented. 2) Provide copies of forms that were referred to in the presentation on hand. 3) More detailed information should be provided. 4) Complicated process was broken down into manageable steps. 5) Many participants coming in and out late—distracting. 6) Use microphone.

FTA Transit Programs: Wisconsin's Models

Description: Menominee Nation and the Red Cliff Band of Lake Superior Chippewa Indians sustain tribal transit programs within Wisconsin. This session gave participants some insight into our Wisconsin tribal transit models. Tribal presentations included background on how both Menominee and Red Cliff started their programs, the partnerships established, funding mechanisms utilized and challenges encountered.

Presenter(s): Jeff Benton, Red Cliff; Shawn Klemmens, Menominee Nation

Evaluation Summary: Total Attendees = 11 Completed Evaluations = 8

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			4		4		

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	4	3		
Practical to My Needs and Interested	3	4		
Well Organized	5	2		
Presented at the Right Level	6	1		
Effective Activities	2	1		4
Useful Visual Aids and handouts	5	2		
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	8			
Instructor's Presentation Style	4	4		
Instructors Covered Material Clearly	6	2		
Instructors Responded Well to Questions	8			
FACILITY	Excellent	Fair	Poor	
Location	4	1		
Layout/conditions	5			
OVERALL RATE	Excellent	Good	Fair	Poor
	5	2		

Additional Comments: 1) Speaker was shy, answered questions well. 2) Great to hear about this program.

Identifying Challenges to Locating, Competing, Winning and Performing WisDOT/Tribal Contracting Opportunities

Description: Panel discussion of key and often reoccurring issues/barriers to winning and successfully completing WisDOT and Tribal roads project work from the perspective of the WisDOT DBE office, Tribal Roads Representatives, Wisconsin Transportation Builders Association, and certified Disadvantage Business Enterprises – e.g. addressing issues such as knowledge of project work, scheduling, expectations, accountability, communications, cash flow, available DBE Support Services, how Tribes advertise and solicit bidders, following Tribal bidding procedures including Tribal labor requirements, and bonding – with Q & A encouraged.

Presenter(s): Yemi Falomo, WisDOT; Matt Grove, WTBA; Craig Clements, Pro Electric; Jeff Johnson, J.W. Johnson & Associates; Emerson Coy, L ac du Flambeau; Kevin Chesnik, ARA (Moderator)

Evaluation Summary: Total Attendees = 19 Completed Evaluations = 19

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			3	4	1	7	3

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	8	10		1
Practical to My Needs and Interested	7	12		1
Well Organized	8	11		
Presented at the Right Level	9	9		
Effective Activities	8	8		3
Useful Visual Aids and handouts	2	9	1	7
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	12	7		
Instructor's Presentation Style	7	12		
Instructors Covered Material Clearly	8	10		1
Instructors Responded Well to Questions	9	10		
FACILITY	Excellent	Fair	Poor	
Location	16	3		
Layout/conditions	16	3		
OVERALL RATE	Excellent	Good	Fair	Poor
	6	9	1	

Additional Comments: 1) Microphones & Speakers to hear better. 2) Good session. 3) Couldn't download internet access. 4) Panelist giving their perspective—effective information. 5) Very helpful information.

Effective Strategies to Reduce Motor Vehicle Injuries in American Indian/Alaskan Native Communities

Description: This session highlighted strategies used by the Ho-Chunk Nation to reduce motor vehicle injuries and increase seat belt usage. Activities include child passenger safety trainings for law enforcement personnel, conducting “Click It or Ticket” campaigns, community education and awareness.

Presenter(s): Nicole Thunder, Ho-Chunk Nation Department of Health

Evaluation Summary: Total Attendees = 18 Completed Evaluations = 14

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			6		5	1	2

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	11	2		
Practical to My Needs and Interested	8	5	1	
Well Organized	7	7		
Presented at the Right Level	11	3		
Effective Activities	9	2		3
Useful Visual Aids and handouts	9	5		
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	12	2		
Instructor's Presentation Style	8	6		
Instructors Covered Material Clearly	8	6		
Instructors Responded Well to Questions	12	2		
FACILITY	Excellent	Fair	Poor	
Location	12	1		
Layout/conditions	11	2		
OVERALL RATE	Excellent	Good	Fair	Poor
	10	3	1	

Additional Comments: 1) Inspiration to other tribes. 2) Presenter was great—slower talking will enhance presentation. 3) Will be sure to utilize activities learned in this presentation. 4) Great initiative.

Every Day Counts: Innovation Initiative in Wisconsin

Description: The goal of WisDOT’s Innovation Initiative is to identify promising innovations to processes, communications, tools and procedures to provide a swift, objective analysis of their potential benefit to WisDOT. FHWA’s EDC initiative is designed to identify and deploy innovation aimed at reducing the time it takes to deliver highway projects, enhance safety, and protect the environment.

Presenter(s): John Corbin and Russ Habeck, WisDOT; David Kopacz, FHWA

Evaluation Summary: Total Attendees = 26 Completed Evaluations = 17

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS		1	2		6		8

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	7	10		
Practical to My Needs and Interested	5	12		
Well Organized	10	7		
Presented at the Right Level	7	10		
Effective Activities	5	6		5
Useful Visual Aids and handouts	6	9	1	
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	7	10		
Instructor's Presentation Style	11	6		
Instructors Covered Material Clearly	9	8		
Instructors Responded Well to Questions	8	9		
FACILITY	Excellent	Fair	Poor	
Location	15	1		
Layout/conditions	14			
OVERALL RATE	Excellent	Good	Fair	Poor
	3	7		

Additional Comments: 1) Great team work approach. 2) Great identification/explanation of work with peers and stake holders.

Roundtable Discussions Regarding Procurement and Performance Challenges on State, Federal, Tribal Work

Description: Facilitated breakout round tables designed to include agency (WisDOT/BIA), prime contractors, NADBE, tribal roads, and Tribal labor representatives for in-depth discussions on issues that contribute to barriers or burdens to doing business with WisDOT and on Tribal projects, as well as identifying possible solutions to address/resolving these issues.

Presenter(s): Gary Mejchar, AICCW; Kevin Chesnik, ARA

Evaluation Summary: Total Attendees = ; Completed Evaluations =

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS							

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material				
Practical to My Needs and Interested				
Well Organized				
Presented at the Right Level				
Effective Activities				
Useful Visual Aids and handouts				
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge				
Instructor's Presentation Style				
Instructors Covered Material Clearly				
Instructors Responded Well to Questions				
FACILITY	Excellent	Fair	Poor	
Location				
Layout/conditions				
OVERALL RATE	Good	Fair	Poor	

Additional Comments:

WisDOT Statewide Highway Safety Plan & BIA Transportation Safety Funds

Description: This presentation provided an overview of Wisconsin's Strategic Highway Safety Plan. The SHSP is an important document with connections to a variety of programs within WisDOT. Basic information regarding one of these programs, the Highway Safety Improvement Program was also presented. BIA provided an overview of the new TTP transportation Safety Grant Program, applications received and projects awarded in 2013 and the tentative schedule for the next round.

Presenter(s): Brian Porter and Scott Janowiak, WisDOT; Tom Fronk, BIA

Evaluation Summary: Total Attendees = 25 Completed Evaluations = 20

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			5	1	9	1	2

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	7	13		
Practical to My Needs and Interested	7	12	1	
Well Organized	11	7	2	
Presented at the Right Level	9	11		
Effective Activities	6	10		4
Useful Visual Aids and handouts	9	9	1	1
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	12	7		
Instructor's Presentation Style	9	9	2	
Instructors Covered Material Clearly	9	9	2	
Instructors Responded Well to Questions	10	9		
FACILITY	Excellent	Fair	Poor	
Location	18	1		
Layout/conditions	17	2		
OVERALL RATE	Excellent	Good	Fair	Poor
	9	8	1	

Additional Comments: 1) No wi-fi. 2)One presenter did not help with next steps in the process.

Federal Indian Law and Tribal Transportation Projects (Session 1)

Description: This presentation provided conference participants with a broad legal overview and prospective of the: (a) history of federal Indian law policy; (b) key principles of the same; (c) overview of the relationship between tribes, the federal government and states; (d) jurisdictional issues; (e) tribal law and government; and (f) specific issues related to transportation projects (i.e., cultural resources, tribal employment rights ordinances, intergovernmental agreements).

Presenter(s): Samantha Skenandore, Shanker Law Firm, PLC

Evaluation Summary: Total Attendees =22 Completed Evaluations = 17

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			2	1	6	2	6

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	15	2		
Practical to My Needs and Interested	12	5		
Well Organized	15	2		
Presented at the Right Level	16	1		
Effective Activities	13	3		1
Useful Visual Aids and handouts	16	1		
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	17			
Instructor's Presentation Style	15	2		
Instructors Covered Material Clearly	15	2		
Instructors Responded Well to Questions	15	1		
FACILITY	Excellent	Fair	Poor	
Location	13	2	1	
Layout/conditions	13	1	1	
OVERALL RATE	Excellent	Good	Fair	Poor
	12	1		

Additional Comments: 1) Great Presentation 2) Great speaker 3) Next year—Focus on land, states, and acquisition 4) Very knowledgeable 5) Interesting topic 6) Engaging 7) Bring Samantha to WisDOT districts 8) More time

Federal Indian Law and Tribal Transportation Projects (Session 2)

Description: This presentation provided conference participants with a broad legal overview and prospective of the: (a) history of federal Indian law policy; (b) key principles of the same; (c) overview of the relationship between tribes, the federal government and states; (d) jurisdictional issues; (e) tribal law and government; and (f) specific issues related to transportation projects (i.e., cultural resources, tribal employment rights ordinances, intergovernmental agreements).

Presenter(s): Samantha Skenandore, Shanker Law Firm, PLC

Evaluation Summary: Total Attendees =22 Completed Evaluations = 17

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			6		6		5

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	15	2		
Practical to My Needs and Interested	13	3		
Well Organized	15	2		
Presented at the Right Level	14	3		
Effective Activities	9	4		4
Useful Visual Aids and handouts	13	4		
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	15	2		
Instructor's Presentation Style	14	3		
Instructors Covered Material Clearly	14	3		
Instructors Responded Well to Questions	13	2		
FACILITY	Excellent	Fair	Poor	
Location	16			
Layout/conditions	14	1		
OVERALL RATE	Excellent	Good	Fair	Poor
	12	1		

Additional Comments: 1) More time 2) Great presentation 3) Talk slower

Pathways to Contracting Opportunities: Creating Proposed Solutions to Business Development Challenges

Description: Summary report out of issues and proposed solutions address in breakout round table discussion including possible post-conference action plans and responsible parties.

Presenter(s): Kevin Chesnik, ARA (Moderator)

Evaluation Summary: Total Attendees = ; Completed Evaluations =

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS							

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material				
Practical to My Needs and Interested				
Well Organized				
Presented at the Right Level				
Effective Activities				
Useful Visual Aids and handouts				
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge				
Instructor's Presentation Style				
Instructors Covered Material Clearly				
Instructors Responded Well to Questions				
FACILITY	Excellent	Fair	Poor	
Location				
Layout/conditions				
OVERALL RATE	Good	Fair	Poor	

Additional Comments:

Thursday, December 19, 2013 Workshops

MAP-21 Updates: Formulation Implementation (BIA) & Reauthorization (WisDOT) (Session 1)

Description: This session discussed Moving Ahead for Progress in the 21st Century (MAP-21). Unlike prior surface transportation legislation, MAP-21 is only a two-year bill, expiring on September 30, 2014. The BIA provided a presentation on formula implementation. WisDOT provided an overview of funding to Wisconsin, including tribal funding and reauthorization issues, and the status of the federal highway trust fund. Audience members were encouraged to share their concerns related to MAP-21 reauthorization.

Presenter(s): Leroy Gishi (BIA); Monique Currie (WisDOT)

Evaluation Summary: Total Attendees =26 Completed Evaluations = 18

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS		1	5		6		4

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	9	8	1	
Practical to My Needs and Interested	10	7	1	
Well Organized	11	6	1	
Presented at the Right Level	10	8		
Effective Activities	8	4		6
Useful Visual Aids and handouts	10	7		1
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	12	6		
Instructor's Presentation Style	10	8		
Instructors Covered Material Clearly	10	7	1	
Instructors Responded Well to Questions	8	7		2
FACILITY	Excellent	Fair	Poor	
Location	15	3		
Layout/conditions	15	2		
OVERALL RATE	Excellent	Good	Fair	Poor
	7	6		

Additional Comments: 1) Informative 2) Clean & well organized presentation 3) Provide slide handouts for notes 4) Knowledgeable speakers 5) Crazy formulas—amazing funds are allotted and dispersed to tribes

*MAP-21 Updates: Formulation Implementation (BIA) & Reauthorization (WisDOT)
(Session 2)*

Description: This session discussed Moving Ahead for Progress in the 21st Century (MAP-21). Unlike prior surface transportation legislation, MAP-21 is only a two-year bill, expiring on September 30, 2014. The BIA provided a presentation on formula implementation. WisDOT provided an overview of funding to Wisconsin, including tribal funding and reauthorization issues, and the status of the federal highway trust fund. Audience members were encouraged to share their concerns related to MAP-21 reauthorization.

Presenter(s): Leroy Gishi (BIA); Monique Currie (WisDOT)

Evaluation Summary: Total Attendees = 14; Completed Evaluations = 9

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			2		3	1	1

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	3	5		
Practical to My Needs and Interested	1	5	1	1
Well Organized	3	5		
Presented at the Right Level	4	3	1	
Effective Activities	3	3		2
Useful Visual Aids and handouts	3	5		1
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	5	3		
Instructor's Presentation Style	3	5		
Instructors Covered Material Clearly	5	3		
Instructors Responded Well to Questions	4	4		
FACILITY	Excellent	Fair	Poor	
Location	7			
Layout/conditions	5			
OVERALL RATE	Excellent	Good	Fair	Poor
	1	4		

Additional Comments: 1) Information presented not relevant to position 2) Not enough time 3) Knowledgeable speakers

Statewide Native American Labor Enhancement Efforts & WisDOT Tribal Labor Advisory Committee Updates

Description: This session highlighted strategies used to engage construction industry stakeholders, Tribes, and other state agencies to enhance Native American labor utilization through the WisDOT Tribal Labor Advisory Committee and other job training and partnership building efforts.

Presenter(s): Kelly Jackson, WisDOT; Karen Morgan, DWD; Nicholas Kedrowski, Ho-Chunk TERO; Matt Grove, WTBA; Dawn Pratt, Payne & Dolan

Evaluation Summary: Total Attendees = 9; Completed Evaluations = 8

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			2	2		2	2

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	6	2		
Practical to My Needs and Interested	7	1		
Well Organized	7	1		
Presented at the Right Level	7	1		
Effective Activities	4	2		2
Useful Visual Aids and handouts	4	3	1	
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	7	1		
Instructor's Presentation Style	7	1		
Instructors Covered Material Clearly	8			
Instructors Responded Well to Questions	6	1		
FACILITY	Excellent	Fair	Poor	
Location				
Layout/conditions	7			
OVERALL RATE	Excellent	Good	Fair	Poor
	6	1		

Additional Comments: 1) Good information presented 2) PowerPoint and handout—difficult to read 3) Great panel

TraCS 10

Description: Over the past few years DOT has been working to include all law enforcement agencies in the use and application of Traffic and Criminal Software (TraCS) systems. This session provided an overview and live demonstration of the TraCS 10 system and also shared available training and financial resources available to tribal law enforcement.

Presenter(s): Darlene Schwartz, WisDOT

Evaluation Summary: Total Attendees = 8; Completed Evaluations = 7

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			1		2		3

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	7			
Practical to My Needs and Interested	7			
Well Organized	7			
Presented at the Right Level	6			
Effective Activities	6			1
Useful Visual Aids and handouts	6			1
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	7			
Instructor's Presentation Style	7			
Instructors Covered Material Clearly	7			
Instructors Responded Well to Questions	7			
FACILITY	Excellent	Fair	Poor	
Location	5			
Layout/conditions	5			
OVERALL RATE	Excellent	Good	Fair	Poor
	3			

Additional Comments: 1) Not well attended by Tribes 2) Need to get Tribes more interested in the topic

Native American Hiring: Lessons Learned & Emerging Best Practices for WisDOT Projects on Tribal Lands

Description: In 2013, WisDOT included a draft Native American Hiring Provision within the HWY47 project located in Lac du Flambeau, Wisconsin. This provision required direct communication and coordination between the LDF TERO office and the prime and sub-contractors. The pilot resulted in employment opportunities for a number of tribal community members in addition to increase awareness and training for local work force. This session highlighted the components of the new provision, identified what activities made this pilot a success and explore the challenges and success factors identified during this unique pilot project.

Presenter(s): Kelly Jackson, WisDOT; Emerson Coy, Lac du Flambeau; Ruth Geier, Integrity Grading and Excavating, Inc.

Evaluation Summary: Total Attendees = 21; Completed Evaluations = 16

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			4	1	4	3	4

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	10	6		
Practical to My Needs and Interested	6	9		1
Well Organized	8	8		
Presented at the Right Level	9	7		
Effective Activities	5	5		6
Useful Visual Aids and handouts	8	8		
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	13	3		
Instructor's Presentation Style	11	5		
Instructors Covered Material Clearly	8	8		
Instructors Responded Well to Questions	8	6		
FACILITY	Excellent	Fair	Poor	
Location	12	2		
Layout/conditions				
OVERALL RATE	Excellent	Good	Fair	Poor
	8	6		

Additional Comments: 1) Wi-fi was terrible 2) Nice to hear about a successful effort 3) Did not like term "Brown faces" for Native Americans 4) Interesting presentation 5) Appreciated outline of Ex Order #39 & Native Hiring Provision

Tribal Mapping & Road Systems: WISLR, RIFDS

Description: Managing roadway and safety information within an electronic mapping system greatly enhances the effectiveness of safety data analysis and program planning. This session reviewed current and emerging opportunities to manage and map tribal roadway data, with specific emphasis on mapping crash locations. Current crash mapping activities at the Lac Courte Oreilles Ojibwa Community College, WisDOT, BIA and the University of Wisconsin-Madison discussed in a round table format. This session continued an ongoing dialogue between WisDOT and tribal partners to enhance and coordinate crash mapping and safety analysis capabilities at all levels.

Presenter(s): Amber Marlow, LCO; Darlene Schwartz, WisDOT; Steven Parker, UW-Madison TOPS Lab; Tom Fronk BIA

Evaluation Summary: Total Attendees = 24 ; Completed Evaluations = 8

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS			2		4		2

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	4	4		
Practical to My Needs and Interested	5	3		
Well Organized	3	3	2	
Presented at the Right Level	4	3	1	
Effective Activities	4	2		2
Useful Visual Aids and handouts	4	3		1
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	6	2		
Instructor's Presentation Style	5	3		
Instructors Covered Material Clearly	4	4		
Instructors Responded Well to Questions	4	4		
FACILITY	Excellent	Fair	Poor	
Location	8			
Layout/conditions	8			
OVERALL RATE	Excellent	Good	Fair	Poor
	2	4		

Additional Comments: 1) Crashing mapping was excellent 2) Thank you for discussing crash data limitations 3)

Interesting presentation 4) Coordinate with tribal task force if looking for specific feedback from Tribes 5) Not enough background information provided 6) WISLR didn't really play a role

Getting Paid from the Agency/Prime/DBE Perspectives – CRCS, ASP 4 & 7: What it Means to You

Description: This session examined the roles of each team player including the agency, prime, DBEs, and truckers when it comes to executing ASP 4 and ASP 7 requirements for contracts. Reviewed were requirements when using the CRCS system to everyone can be paid. This session helped ensure that each team player on a WisDOT contract knew “What It Means to You”.

Presenter(s): Craig Clements, Pro Electric; Tina Neuman, DL Gasser Construction; Jay Jerde, WisDOT

Evaluation Summary: Total Attendees = 10 ; Completed Evaluations = 8

	Tribal Elected Official	Elected government official	Tribal Environmental, transportation or planning staff	American-Indian owned business	WisDOT	Industry contractor/consultant	Other
PARTICIPANTS							

CONTENT	Excellent	Good	Needs Improvement	No applicable
Covered Useful Material	4	4		
Practical to My Needs and Interested	3	5		
Well Organized	2	6		
Presented at the Right Level	3	5		
Effective Activities	1	6		1
Useful Visual Aids and handouts	3	4	1	
PRESENTATION	Excellent	Good	Needs Improvement	No applicable
Instructors' Knowledge	4	3		
Instructor's Presentation Style	4	3		
Instructors Covered Material Clearly	3	4		
Instructors Responded Well to Questions	3	4		
FACILITY	Excellent	Fair	Poor	
Location	8			
Layout/conditions	8			
OVERALL RATE	Excellent	Good	Fair	Poor
	2	4		

Additional Comments: 1) WTTC should be reduced to 1.5 days—current format too long 2) Internet connection was poor



SPECIAL EVENTS

Legislative Reception

Business/Labor Networking & Resource Fair

Conference Networking Reception

Ho-Chunk Community Tour

Tribal Excellence Awards Dinner Banquet

Tribal Safety Plan Development Workshop

One-on-One Business Meetings (upon request)



TRIBAL EXCELLENCE AWARD RECIPIENTS

Tribal Excellence Awards are presented annually during the WisDOT Tribal Transportation Conferences. Award recipients are recognized for providing exemplary contributions and services to building and enhancing partnerships with the Wisconsin Department of Transportation and Wisconsin Tribal communities. Award nominations are submitted in the areas of Achievement, commitment, and performance and service.

**Wayne Wilber, Ken Klemmens, & Maniyan Pyawasay - Menominee Tribal Community Development
Sandy Stankevich, Paul Weigandt - WisDOT North Central Region
Bruce Gerland - AECOM
(Commitment, Quality, Performance/Service)**



Collaborative efforts between the Menominee Nation, NC Region, and AECOM resulted in the successful attainment of over \$900,000 of funding from the 2013 Tribal Transportation Safety Program for safety enhancements along STH47/55. (The second largest construction grant awarded to a tribal government in the country).

This project is an excellent example of how critical WisDOT Tribal Affairs is to our tribal relations in Wisconsin. This project showcases years of coordination between Menominee Nation and NC Regional programs and project managers. The success of this project lies with the diligent and regular communication between various NC Regional staff, the private sector and the Menominee Nation.

**Ruth Geier, Integrity Grading & Excavating, Inc.
J. "Brooks" Big John, Lac du Flambeau TERO Director
(Achievement, Performance/Service)**



The Lac du Flambeau TERO office in collaboration with WisDOT and Integrity Grading & Excavating Inc. demonstrated great success on the application of the newly development Native American Hiring Provision which was applied as a pilot on the HWY47 construction project in 2013. The early coordination and cooperation between the LDF TERO Office and Integrity was a critical reason for the success. The activities and efforts of both LDF and Integrity have contributed to a clear and concise NAHP that will be applied to projects located on or partially on tribal lands statewide. They are being recognized for

their achievement & service to Indian Country.

**Jamie House, Arrowhead Trucking, LLC
(Performance/Service)**



Jamie House, Oneida, began his business—Arrowhead Trucking LLC in 2011 with a 1999 Quad Axle truck and great work ethic. Given US 41 Corridor work essentially in his backyard, Mr. House was able to compete and win a contract with Hoffman Construction. Based upon outstanding performance, Arrowhead Trucking has continued to work with Hoffman Construction and expanded its trucking capacity to include 15 independent owner/operators working on WisDOT projects. Arrowhead Trucking, LLC earned revenues of over

\$1,000,000 in 2013. Arrowhead Trucking LLC is being recognized as a rising star in the Native American business industry.

**Craig Dretzka, UPI, LLC
(Performance/Service)**



Craig Dretzka, UPI, LLC has demonstrated exemplary performance on contracts administered in 2012 and 2013. Mr. Dretzka has proven to be an advocate for other NADBEs and labor force development. Since 2012, UPI has enlisted two apprentice labors who demonstrated growth in their fields, employing 6 operators (local 139) and 11 laborers (local 113). Of these 17 team members 5 have moved up on pay scale in the last year and 7 were added new in the past 18 months. UPI has demonstrated advocacy and excellence in project implementation and tribal labor/business development.

**Bart Cornelius, Bighorn Trucking, LLC
(Achievement)**



Big Horn Trucking became one of the first NADBE construction/trucking firms to successfully win work on the Hwy 41 Corridor Mega Project, beginning in 2009 on a small project hauling material at the start of the Butte des Morts bridge project and ended up winning successive project work through the finish of this project. Big Horn Trucking continues working north on some 40 miles of Hwy 41 over the past five (5) years – currently Big Horn is the highest earning NADBE construction firm on this mega project. Bighorn Trucking is also being recognized for their efforts to assist new and emerging Native American owned businesses and labor

development activities statewide.

**Tina Neuman, Mathy Family of Companies
(Performance/Service)**

Tina Neuman has consistently committed her time and expertise to ensure Mathy Family of Companies is actively involved in WisDOT Tribal Transportation Conferences and Golden Shovels over the years, participating in networking events and as presenters in workshops, like the PFEW, including agency, prime and NADBE representatives. Tina took co-leadership of the 2012 WTTC Truckers Track to guide participants through CRCS and ASP guidance, nuts and bolts of working with prime contractors on WisDOT projects, and remained available for 1-2-1 assistance with NADBEs throughout the construction

season. Tina frequently goes beyond good faith effort expectations by providing guidance and support with DBE subcontractors and truckers in CRCS/electronic payroll management to facilitate timely and accurate payment for work performed on WisDOT projects. This work includes collaboration with the Mathy Family of Companies to provide consistent best practice support with DBE firms throughout Wisconsin.

**Craig Clements, Pro Electric, Inc.
(Performance/Service)**



Craig Clements/Pro Electric was selected as NADBE subcontractor to perform the electrical work on an innovative I94/Rawson Ave. bridge project which include all wiring, traffic signals, and Freeway Traffic Management Systems in an off-site location. This entire bridge system was then lifted and placed by crane to minimize traffic disruption, after which Pro Electric made all necessary electrical connections – WisDOT has recognized this project for innovation and on-time delivery in 11/2013. Craig

is also being recognized for his continued service on the DBE stakeholder meetings for US 41 and for his recent commitment to serve on the TransAC.





OVERALL CONFERENCE SURVEY RESULTS

Overall, how would you rate the Tribal Transportation Conference?

Attendance to conference activities

Satisfaction with length of conference

What topics were you most interested in?

Workshop Sessions/Topics recommendations

- ✓ Environmental transportation corridor planning
- ✓ Mission, actions, impacts of the WisDOT Inter-tribal Task Force
- ✓ Tribal Culture and beliefs, native customs and traditions to bridge the gap between transportation agencies and tribal leaders
- ✓ Updates to topics presented this year
- ✓ Transportation planning

Conference Binders/Materials

What did you like about the Tribal Transportation Conference?

What didn't you like about the Tribal Transportation Conference?

Will you do anything differently as a result of attending the conference?



FUTURE CONFERENCE RECOMMENDATIONS



EXHIBITORS

American Indian Chamber of Commerce of Wisconsin (AICCW)

Wisconsin Department of Transportation Bureau of Transportation Safety (BOTS) & University of Wisconsin Transportation Information Center (TIC)

Jewell Associates Engineers, Inc.

Northern Engineering & Consulting, Inc.

Oneida Total Integrated Enterprises (OTIE)

Native American Creations

Turtle Island Gifts

Wisconsin Job Service

OUTDOOR EXHIBITS

The REF (Transportable High End Rider Education Facility)

The RED is an on-site educational exhibit that is designed to educate motorcyclists and other highway users on how to help reduce fatalities.

It's Your Choice Car



CONFERENCE ATTENDEES

Last Name	First Name	Email	Company
1. Albitzer	Pedro		Wisconsin Job Service
2. Akyea	E. Aggo	aggo.akyea@dot.wi.gov	WisDOT
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