Wisconsin Department of Transportation

DBE Processes and Opportunities
WisDOT
Northwest Region
Labor Compliance
EEO/DBE

Laurie Dolsen, NW Region Equal Rights Officer
I’m a Subcontractor on a WisDOT Project, Now What?

** Labor Compliance **

- Become familiar with the labor compliance and prevailing wage laws that are part of every DOT contract:
  - FHWA 1273 (in federally funded projects only and should be physically included with all of your subcontract agreements);
  - Supplemental Required Contract Provisions (contains additional requirements and refers to State Statute 103.50 language);
  - Female/Minority goals;
Labor Compliance (con’t)

- **ASP1** (TrANS Program)
- **ASP3** (DBE)
- **ASP4** (Prompt Payment)
- **ASP5** (Fuel cost adjustment if applicable)
- **ASP6** (Additional changes to the standard specs)
- **ASP7** (Confirming payments—1st tier and all DBEs)
- **ASP8** (EEO/AA Requirements—Mega Projects Only)
- **ASP9** (Electronic Certified Payroll Submission in CRCS)

- **Basic payroll requirements** (i.e., base pay, premium pay, fringe benefits, overtime, night work, etc.)
Labor Compliance (con’t)

• Website with CRCS/Prevailing Wage reference information can be found at: http://www.dot.wi.gov/business/civilrights/laborwages/index.htm

• Attend training sessions that are offered (April 29 in Eau Claire) or view the on-line training modules
I’m DBE Certified, Now What?

• Get to know and build good working relationships with the contractors who bid on and work for WisDOT on our highway projects
• Become familiar with and check the Highway Construction Contract Information (HCCI) website often http://roadwaystandards.dot.wi.gov/hcci/
• Submit competitive bids to the prime contractor(s) who are bidding on our projects
• Contact the DBE Support Services Office for assistance if needed as there are various programs to assist DBE firms that are offered free of charge (i.e., Mentoring Connection, Mentor-Protégé, etc.)

• Continue to provide excellent quality services or supplies and maintain good working relationships with everyone you work with
WisDOT Contacts
Northwest Region

Brent Pickard, Tribal Liaison
brent.pickard@dot.wi.gov
(715) 836-4623

Laurie Dolsen, Equal Rights Officer (DBE Contact)
laurie.dolsen@dot.wi.gov
(715) 392-7977 or 715-225-9445 (cell)
WisDOT Contacts
North Central Region

Adrienne Miller, Equal Rights Officer (DBE Contact)
AdrienneL2.miller@dot.wi.gov
(715) 421-8332