



Wisconsin Department of Transportation
Inter-Tribal Task Force



2016 Tribal Transportation Planning Report

**Wisconsin Department of Transportation
Inter-Tribal Task Force**

Table of Contents

Introduction	1
WisDOT ITTF Members.....	2
Wisconsin Tribal Nation Lands.....	3
Transit.....	4
Safety/Signage	7
Labor/Business.....	13
Real Estate/Jurisdictional	15
Shared Resources.....	17
Training Priority	18
Safety	18
Labor	18
Business/Economic Development.....	19
Tribal Transportation General.....	19

Introduction

The Wisconsin Department of Transportation (WisDOT) Inter-Tribal Task Force (ITTF) was created in 2005 to articulate and facilitate a clear direction in joint transportation systems between each of Wisconsin's 11 federally recognized Indian Tribes and the Wisconsin Department of Transportation. In 2014, the Lac Courte Oreilles Band of Lake Superior Chippewa (LCO) entered into an agreement with WisDOT to administer and facilitate the activities of the ITTF.

It is the vision of the Wisconsin Department of Transportation Inter-Tribal Task Force to serve the 11 federally recognized Indian Tribes and the Wisconsin Department of Transportation by:

- Developing collective strategic transportation goals
- Evaluating transportation policy with particular attention to Tribal impacts
- Creating "best practices" statements regarding interactions between the Tribes and WisDOT
- Facilitating the development of memorandum of understanding that promote cooperative efforts between the Tribes and WisDOT

In an effort to get a better understanding of tribal transportation training needs, WISDOT and ITTF created a survey that was distributed to the 11 federally recognized tribes. The original survey can be found in the Appendix of this report. In addition to the paper survey, tribes were offered the opportunity to complete the survey online as well. The paper surveys that were completed were also entered into the online survey, which was used as the central repository for all responses. The online survey can be found at <https://www.surveymonkey.com/r/WisITTF>.

The following report summarizes the results of the WisDOT Tribal Task Force Tribal Transportation Planning Survey.

The Transportation Task Force Coordinator Agnes Fleming with LCO conducted the interviews with tribes between June of 2016 and April of 2017. The information collected was then entered online into SurveyMonkey for data analysis and report preparation. As of the time of this report, all 11 federally recognized tribes participated in the survey in some fashion.

The survey is broken into five main areas, with questions related to those areas in each section. At the end of each section is a question asking for the tribal contact for that particular set of questions. This was useful as some tribes had multiple people work on specific areas of the survey.

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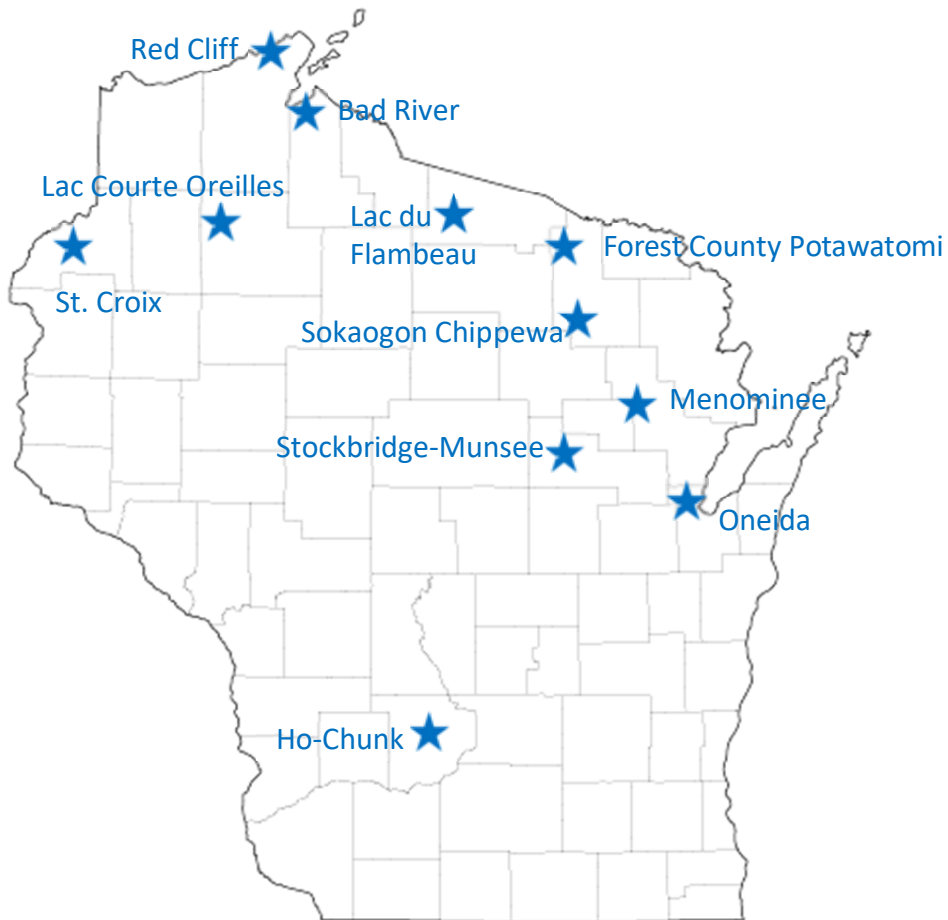
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Wisconsin Tribal Nation Lands



Tribal Nation names may be abbreviated as follows:

Tribal Nation Name	Abbreviation
Bad River Band of Lake Superior Chippewa Tribe	Bad River
Lac Courte Oreilles Band of Lake Superior Chippewa	LCO
Lac du Flambeau Band of Lake Superior Chippewa	LdF
Forest County Potawatomi	FCP
Ho-Chunk Nation	Ho-Chunk
Menominee Indian Tribe	Menominee
Oneida Nation of Wisconsin	Oneida
Red Cliff Band of Lake Superior Chippewa	Red Cliff
Sokaogon Chippewa Community	Sokaogon
St. Croix Band of Lake Superior Chippewa	St. Croix
Stockbridge-Munsee Band of Mohican Indians	SBM

Transit

There were seven questions under the Transit heading of the survey. The responses to each are as follows.

1. The Tribe provides the following transit services:
 - a. ___ Public Transit
 - ___ Fixed route bus service
 - ___ Demand-response bus service
 - b. ___ Elder Transportation
 - c. ___ Medical Transportation
 - d. ___ Individuals with Disabilities
 - e. ___ Other (Please Describe)

The Tribe provides the following transit services:		
Answer Options	Response Percent	Response Count
Public transit - Fixed-route bus service	55.6%	5
Public transit - Demand-response bus service	55.6%	5
Elder transportation	77.8%	7
Medical transportation	66.7%	6
Individuals with disabilities	55.6%	5
Other (please describe)	55.6%	5
<i>answered question</i>		9
<i>skipped question</i>		2

Nine of the eleven tribes responded to the first question of the survey. In addition, five respondents provided additional information which included: Public transportation services in collaboration with Sawyer County; Yellow bus/school; Transport tribal members for social, work, education, shopping, & other personal business; with Point deviation. Elder, medical and disabled are included in Public Transit; Open Enrollment school transports.

2. The Tribe is funded by the following transit programs:
 - a. ___ Section 5311 Formula Grant for Rural Areas
 - b. ___ Tribal Transportation for Elders
 - c. ___ Senior and individuals with Disabilities Program Grants
 - d. ___ Tribal funds
 - e. ___ Other (Please Describe)

The Tribe is funded by the following transit programs:		
Answer Options	Response Percent	Response Count
Section 5311 Formula Grant for Rural Areas	66.7%	6
Tribal Transportation for Elders	55.6%	5
Senior and Individuals with Disabilities Program	22.2%	2
Tribal funds	88.9%	8
Other (please describe)	66.7%	6
<i>answered question</i>		9
<i>skipped question</i>		2

3. What is your approximate ridership for the following transit services:
- a. _____ Public Transit
 - a. _____ Fixed route bus service
 - b. _____ Demand-response bus service
 - b. _____ Elder Transportation
 - c. _____ Medical Transportation
 - d. _____ Individuals with Disabilities
 - e. _____ Other

What is your approximate ridership for the following transit services:			
Answer Options	Response Average	Response Total	Response Count
Public transit - total	44,907.75	179,631	4
Public transit - Fixed-route bus service	23,928.33	71,785	3
Public transit - Demand-response bus service	27,074.50	108,298	4
Elder transportation	5,286.33	15,859	3
Medical transportation	4,759.33	14,278	3
Individuals with disabilities	4,636.50	18,546	4
Other (1)	4,176.50	8,353	2
Other (2)	1,196.00	1,196	1
Other (3)	.00		0
<i>answered question</i>			7
<i>skipped question</i>			4

4. To what areas are transit services offered?
- a. ___ On reservation
 - b. ___ On and off reservation
 - c. ___ Services are offered within an approximate radius of _____ miles or within the Counties
Of _____

To what areas are transit services offered?		
Answer Options	Response Percent	Response Count
On reservation	0.0%	0
On and off reservation	55.6%	5
Services are offered within a specific radius or within	44.4%	4
<i>answered question</i>		9
<i>skipped question</i>		2

Nine of the eleven tribes responded to the fourth question of the survey. The table above provides averages from the responses to each option. It should be noted that none of the tribes answered that they provide transit services only on the reservation, and five tribes responded that they provide the services both on and off reservation.

5. Are you interested in expanding your current transit programs? YES_____ NO_____
- If yes, what services are you interested in providing?
- a. _____
- b. _____
- c. _____

Are you interested in expanding your current transit programs?		
Answer Options	Response Percent	Response Count
Yes	100.0%	9
No	0.0%	0
If yes, what services are you interested in providing?		8
<i>answered question</i>		9
<i>skipped question</i>		2

Nine of the eleven tribes answered this question. Not surprisingly, 100% of the responses were Yes to the question.

6. Would you participate in a Transit Peer Exchange if offered by the WisDOT Inter-Tribal Task Force? YES_____ NO_____

If so, what type of information would you like to see presented at the exchange?

Would you participate in a Transit Peer Exchange if offered by the WisDOT Inter-Tribal Task Force?		
Answer Options	Response Percent	Response Count
Yes	90.0%	9
No	10.0%	1
If yes, what type of information would you like to see presented at the		6
<i>answered question</i>		10
<i>skipped question</i>		1

All but one of the 11 tribes responded to this question, and all but one of those responded that they would be willing to participate in a Transit Peer Exchange.

7. What type of transit training would be beneficial to your transit program?
Type of training i.e. management, scheduling, funding, drivers, safety, etc.

What type of transit training would be beneficial to your transit program? (type of training, i.e., management,	
Answer Options	Response Count
	8
<i>answered question</i>	8
<i>skipped question</i>	3

Eight of the tribes provided answers to the last question in the Transit section of the survey.

Safety/Signage

There were twenty-one questions asked in the Safety/Signage section of the survey. The responses to each are as follows.

1. Do you have or are you developing a Tribal Transportation Safety Plan? YES _____ NO _____

Do you have or are you developing a Tribal Transportation Safety Plan?		
Answer Options	Response Percent	Response Count
Yes	90.9%	10
No	9.1%	1
<i>answered question</i>		11
<i>skipped question</i>		0

All eleven tribes answered this question, with ten stating they have or are working on a tribal transportation safety plan.

2. If you have a plan, when was it developed?
All eleven tribes responded.

3. Did you receive BIA funding to complete a Safety Plan? YES _____ NO _____

Did you receive BIA funding to complete a Safety Plan?		
Answer Options	Response Percent	Response Count
Yes	90.9%	10
No	9.1%	1
<i>answered question</i>		11
<i>skipped question</i>		0

All eleven tribes provided responses to this question.

4. Would you like assistance in completing/updating a Safety Plan? YES _____ NO _____

Would you like assistance in completing/updating a Safety Plan?		
Answer Options	Response Percent	Response Count
Yes	63.6%	7
No	36.4%	4
<i>answered question</i>		11
<i>skipped question</i>		0

All eleven tribes responded to this question. Seven that would like assistance with completing or updating their plan.

5. Have you conducted a community survey of safety concerns? YES _____ NO _____
 If yes, what are the primary conclusions of the survey?

Have you conducted a community survey of safety concerns?		
Answer Options	Response Percent	Response Count
Yes	45.5%	5
No	54.5%	6
If yes, what are the primary conclusions of the survey?		5
answered question		11
skipped question		0

All eleven tribes responded to this question. Five tribes answered yes and provided the following conclusions: “many concerned about not having white line on edge of roadway to be able to see clearly”; “Routes need to be designed for walkability and pedestrian safety”; “Planning department interviewed and observed community when developing safety plan”; “More safety needed for pedestrians on some roads More shoulder area on some roads Bicycle routes needed”; and “The community wants biking/walking trails, parks and wider roads for improved safety.”

6. Do you have a Tribal Transportation Safety Audit? YES _____ NO _____
 If so, when was it completed?

Do you have a Tribal Transportation Safety Audit		
Answer Options	Response Percent	Response Count
Yes	63.6%	7
No	36.4%	4
If yes, when was it completed?		7
answered question		11
skipped question		0

All eleven tribes responded to this question. Seven responded yes provided the following response for when the safety audit was completed.

7. Are you collecting and maintaining information on crash data for the community road systems? YES _____ NO _____

Are you collecting and maintaining information on crash data for the community road systems?		
Answer Options	Response Percent	Response Count
Yes	45.5%	5
No	54.5%	6
answered question		11
skipped question		0

8. What form of crash recording is tribal law enforcement utilizing? (MV4000, Tracs10 etc.)

What form of crash recording is tribal law enforcement utilizing? (MV4000, Tracs10, etc.)	
Answer Options	Response Count
	9
<i>answered question</i>	9
<i>skipped question</i>	2

Nine tribes that responded to this question, five answered that they are collecting data, while four are not.

9. How is the crash data being utilized?

Nine tribes responded to this question. One responded that Data collection is still a new process, no review of data is currently conducted. One indicated that their Roads Department utilizes this data. Based on their response above, they must be getting the data from another agency. One responded that they provided it to DOT through the approval of the Tribal Council. One indicated that they used crash data in safety plan as what roads and areas attention is needed for improvement. One reported that information is sent WisDOT to compile crash data, but considering they responded that they don't collect or maintain crash data, this will need to be followed up on. One indicated that they provide the information for Tribal Planners.

10. If offered, would your local law enforcement be willing to participate in both the training and applying for grant programs to upgrade the Tracs system? YES _____ NO _____

If offered, would your local law enforcement be willing to participate in both the training and applying for grant programs to upgrade the Tracs system?		
Answer Options	Response Percent	Response Count
Yes	90.0%	9
No	10.0%	1
<i>answered question</i>		10
<i>skipped question</i>		1

Ten of the eleven tribes responded to this question. Of those, nine reported that they would be interested to participate in training and grant programs to upgrade to the Tracs system.

11. How is the tribe currently mapping road systems? _____ GPS _____ RIFDS _____ Other

How is the tribe currently mapping road systems?		
Answer Options	Response Percent	Response Count
GPS	60.0%	6
RIFDS	60.0%	6
Other (please describe)	40.0%	4
<i>answered question</i>		10
<i>skipped question</i>		1

12. What is the usage of seat belts in your community? HIGH_____ LOW_____

What is the usage of seat belts in your community?		
Answer Options	Response Percent	Response Count
High	33.3%	3
Low	66.7%	6
<i>answered question</i>		9
<i>skipped question</i>		2

13. What do you think can be done to increase seat belt use?

Nine of the eleven tribes responded to this question. Responses included: education and enforcement will help; enforcement of the law will help; education and incentives will help; education and outreach programs, collaboration with local law enforcement, and enforcement in general will help; education, providing child restraints, and enforcement will all help; safety campaigns, advertisements, and educational pamphlets will all help; an active policy from the tribe for employees operating tribal vehicles, and they need an education and information training session for tribal members; community education will help; advertising, education, and law enforcement activities will all help increase seat belt usage.

14. Do you feel that drunk driving is a serious problem in your community? YES_____ NO_____

Do you feel that drunk driving is a serious problem in your community?		
Answer Options	Response Percent	Response Count
Yes	90.0%	9
No	10.0%	1
<i>answered question</i>		10
<i>skipped question</i>		1

Of the ten respondents to this question, nine of them feel that drunk driving is an issue in their community.

15. Are there resources or activities that would be helpful in assisting in the reduction of drunk driving?
If yes, Please Identify

Are there resources or activities that would be helpful in assisting in the reduction of drunk driving?		
Answer Options	Response Percent	Response Count
Yes	90.0%	9
No	10.0%	1
If yes, please identify:		9
<i>answered question</i>		10
<i>skipped question</i>		1

Ten of the eleven tribes responded to this question. All but one felt that there were resources available to assist them in reducing drunk driving.

16. Does your tribe have its own EMS service or does it combine resources with a neighboring community? If sharing an EMS service, are there tribal members serving as EMS personnel on the combined EMS Team?

EMS services:		
Answer Options	Response Percent	Response Count
Does your tribe have its own EMS service or does it	100.0%	10
If sharing an EMS service, are there tribal members	60.0%	6
<i>answered question</i>		10
<i>skipped question</i>		1

17. What are the barriers to the tribe having their own EMS personnel?

There were eight responses to this question. One reported that volunteer emergency medical services requires commitment by community members which is difficult to find in younger generations. As older EMT's rotate out there are no new replacements to take their place. One operates an all-volunteer service which requires commitment from community members and is high risk with low reward. The younger generations are not inclined to give this commitment and current volunteers are reaching the limits of their abilities to continue service. Another reported that money is always a barrier for anything here on the reservation. One reported that there aren't any barriers that they see. One reported that funding, training, and administrative support and coordination are issues. One reported that organizational structure, training, and volunteers are barriers. One reported that budget dollars/funding are barriers. One reported that trained personnel and lack of equipment are both barriers. Another stated they don't offer ambulatory services because of finding and staffing.

18. Would your tribe be interested in learning more about establishing an EMS service?

YES _____ NO _____

Would your tribe be interested in learning more about establishing an EMS service?		
Answer Options	Response Percent	Response Count
Yes	50.0%	5
No	50.0%	5
<i>answered question</i>		10
<i>skipped question</i>		1

Of the ten respondents to this question, it was split down the middle if they would be interested in learning more about establishing an EMS service.

19. Are there other areas of transportation safety you would like training to be offered? Is so, please list.

Are there other areas of transportation safety you would like training to be offered?		
Answer Options	Response Percent	Response Count
Yes	88.9%	8
No	11.1%	1
If yes, please list:		8
<i>answered question</i>		9
<i>skipped question</i>		2

Nine of the eleven tribes responded to this question, and of those all but one answered yes. One is interested in anything that will increase safety. One is interested in roundabouts, a short video of instruction would be super helpful. Also, seatbelts, drunk driving, pedestrians and bike lanes. One is interested in data collection. One would like to learn more about how to identify and test for controlled substances for those operating vehicles. Helmets for bicycle riders and road safety standards, and street lighting in general. One would like more information on seatbelt safety. One would like more information on signage. One is interested in CDL and heavy equipment operator training. One would like to see free defensive driving classes offered on the reservation.

20. Does your tribe have any policies, laws or protocols regarding signage along roadways (regulatory/advertising)? YES _____ NO _____ Please identify

Does your tribe have any policies, laws, or protocols regarding signage along roadways (regulatory/advertising)?		
Answer Options	Response Percent	Response Count
Yes	36.4%	4
No	63.6%	7
If yes, please identify:		4
<i>answered question</i>		11
<i>skipped question</i>		0

21. Does your tribe have any signage questions, concerns or requests? YES _____ NO _____ Please identify

Does your tribe have any signage questions, concerns, or requests?		
Answer Options	Response Percent	Response Count
Yes	45.5%	5
No	54.5%	6
If yes, please identify:		5
<i>answered question</i>		11
<i>skipped question</i>		0

All eleven tribes responded to this question. The five tribes that answered yes had questions about dual language signage guidelines as they would like wayfinding signs; one has ATV/UTV trails and routes but they aren't properly signed. The same goes for their snowmobile route and trail, the signage needs to be properly completed; one needs more signs - chevrons, children at play, etc.; and one needs to develop tribal policies/ordinance.

Labor/Business

There are seven questions in the Labor/Business section of the survey. The responses to each are as follows.

- Are you tracking information regarding Native American Disadvantaged Business Enterprises (NADBE) from your community or information on tribal/community businesses? YES_____ NO_____

If yes, please describe:

Are you tracking information regarding Native American Disadvantaged Business Enterprises (NADBE) from your community or information on tribal/community businesses?		
Answer Options	Response Percent	Response Count
Yes	33.3%	3
No	66.7%	6
If yes, please describe:		2
<i>answered question</i>		9
<i>skipped question</i>		2

Nine of the eleven tribes responded to the question. Six indicated they are not tracking information regarding NADBE. Those that indicated they are tracking didn't provide more information. One is tracking but has no NADBE, and they track the number of employees in Tribal Businesses and list all businesses in town with the Chamber of Commerce. One tracks using an approved contractors list that has Tribally-owned businesses denoted with an asterisk.

- Do you have an unemployment, underemployment and/or workforce development program? YES_____ NO_____

Do you have an unemployment, underemployment, and/or workforce development program?		
Answer Options	Response Percent	Response Count
Yes	70.0%	7
No	30.0%	3
<i>answered question</i>		10
<i>skipped question</i>		1

3. Are you tracking data on your work force? YES_____ NO_____

Are you tracking data on your work force?		
Answer Options	Response Percent	Response Count
Yes	44.4%	4
No	55.6%	5
<i>answered question</i>		9
<i>skipped question</i>		2

4. Do you have a tribal preference requirement or TERO? YES_____ NO_____

Do you have a tribal preference requirement or TERO?		
Answer Options	Response Percent	Response Count
Yes	90.0%	9
No	10.0%	1
<i>answered question</i>		10
<i>skipped question</i>		1

5. Would you be interested in providing training programs for small business and Disadvantaged Business Enterprises (DBE) within our community, and if so what topics are of interest? YES_____ NO_____

Would you be interested in providing training programs for small business and Disadvantaged Business Enterprise (DBE) within your community?		
Answer Options	Response Percent	Response Count
Yes	100.0%	7
No	0.0%	0
If so, what topics are of interest?		5
<i>answered question</i>		7
<i>skipped question</i>		4

Seven of the eleven tribes that responded expressed interest in training programs for DBE. One is interested in training on securing loans, business plans, and use of SBA; One answered yes and are looking for anything available as they currently don't have a program. One answered yes and would like to know how to get certified as a DBE business planning and coaching going into business exploration. They are also interested in loan advisement and referral. One answered yes, and are looking for training in welding, fabricating, ECO tourism, and in developing a hunting and fishing guide. One answered yes and are looking for entrepreneurial development, personal finance and business planning.

6. What training program or workforce development programs would be of value in your community? (TrANS, CDL, OSHA, etc.)

Seven tribes responded to this question. One is looking for general business education for finance, employment law, etc. Two are looking for any and all training they can get. Two are looking for CDL, and one is looking for heavy equipment and OSHA training. One is looking for TrANS, CDL, OSHA, and scholarships for annual required trainings for tribal members. One is looking for something related to professional development for managers and directors to increase transferable skills and managerial topics could be accounting and marketing.

7. What are some of the challenges facing your businesses and workforce?

Eight tribes responded to this question. One stated that the area is highly dependent on tourism which only occurs 3 months out of the year, they are largely bypassed as a tourist destination, and the workforce is dependent on employment provided by off Reservation/non-member businesses. One stated that attracting business is a challenge. One stated that historical trauma, technological isolation and rural location are all challenges. One expressed concern over basic employee eligibility. One stated they are challenged by work ethics and not passing drug testing standards. They also need transportation to work and have a need for apprentices. One stated that finding committed employees, their remote location, job availability, transportation issues and no public transit are all challenges. One stated they have problems with work ethics. One reported that they have a low level of managerial capacity and access to resources, and while there is limited infrastructure on the reservation, a greater challenge is a lack of access to business resources including start-up or expansion capital.

Real Estate/Jurisdictional

There are seven questions in this section of the survey. The responses to these questions are as follows.

1. Who is managing the real estate and property jurisdictional issues for your community?

There were eight responses to this question, and answers included the legal department, natural resource department, community development, land management, housing, and real estate services.

2. Do you have standard policies on how to request or access easements? YES_____ NO_____

Do you have standard policies on how to request or access easements?		
Answer Options	Response Percent	Response Count
Yes	60.0%	6
No	40.0%	4
<i>answered question</i>		10
<i>skipped question</i>		1

3. What is your standard timeline for obtaining easements?

Seven Tribes responded to this question. One didn't provide a timeline and referred to their Natural Resource Division. One stated that it is dependent on the BIA. One stated that their timeline is unknown. One stated their timeline is 30-60 days. One stated that they don't have a timeline. One stated that their timeline is six months to a year. One stated that their timeline is less than one year.

4. Do you have any examples of projects or request that have worked well or did not work well that we could use as a sample of land issues on WisDOT projects? YES_____ NO_____ Please identify

Do you have any examples of projects or request that have worked well or did not work well that we could use as a sample of land issues on WisDOT projects?		
Answer Options	Response Percent	Response Count
Yes	62.5%	5
No	37.5%	3
If yes, please identify:		5
<i>answered question</i>		8
<i>skipped question</i>		3

Eight of the tribes responded to the question. Three tribes answered no. There were five tribes that answered yes. One used a national park as their example. One answered yes but didn't provide an example. One used electrical, phone, broadband, fiber optics, cell phone access and new housing projects and roads as their examples. One stated that the wet lands mitigation bank is a great example of the cooperative agreement between their tribe and WisDOT. One stated that trying to get easements from fee simple land owners for the Safe Routes/Bike Trails WisDOT Project was a good example.

5. WisDOT/ITTF will be holding a tribal real estate training day in April. Do you have interest in participating in formal training in real estate, tribal or BIA processes for easements, right of way or/and permits? What are some unique challenges or issues in real estate that you would like to see addressed at this training?

WisDOT/ITTF will be holding a tribal real estate training day in April. Do you have interest in participating in formal training in real estate, tribal or BIA processes for easements, right of way or/and permits?		
Answer Options	Response Percent	Response Count
Yes	90.0%	9
No	10.0%	1
What are some unique challenges or issues in real estate that you		7
<i>answered question</i>		10
<i>skipped question</i>		1

Ten tribes responded to this question. One responded that they do not have an interest in participating in real estate training. Nine tribes indicated that they would be interested in participating in real estate training. One finds that most BIA roads don't have recorded ROW documentation. One stated that their challenges are ROWs, easements and probate. One answered yes but didn't provide additional information. One stated that they would like an explanation

on statute changes and dropped line recording with BIA. One stated that easement permits that just need to be filled in and agreed upon by the parties is a challenge they face. One stated they have challenges with rights of way and easements. One stated they are interested in more training even though they are on the work team and attended previous trainings.

- 6. Do you have regulations, policies, regarding activities in right of ways that concern easements? (Example utility, cultural resources) YES _____ NO _____

Do you have regulations, policies, regarding activities in right of ways that concern easements? (e.g., utility, cultural resources)		
Answer Options	Response Percent	Response Count
Yes	77.8%	7
No	22.2%	2
<i>answered question</i>		9
<i>skipped question</i>		2

- 7. Do you have regulations, policies, or concerns regarding emergency management and transportation systems? YES _____ NO _____

Do you have regulations, policies, or concerns regarding emergency management and transportation systems?		
Answer Options	Response Percent	Response Count
Yes	88.9%	8
No	11.1%	1
<i>answered question</i>		9
<i>skipped question</i>		2

Shared Resources

There was one question in this section of the survey. The responses can be found below.

- 1. WisDOT and ITTF are developing training programs for tribes, tribal members, business, WisDOT staff, stakeholders and other agencies. Of the following training delivery methods, what would you prefer?

WisDOT and ITTF are developing training programs for tribes, tribal members, business, WisDOT staff, stakeholders and other agencies. Of the following training delivery methods, what would you prefer?		
Answer Options	Response Percent	Response Count
Face-to-face workshops	72.7%	8
Formal training - Certified	63.6%	7
Webinars	63.6%	7
Scheduled on the Inter-Tribal Task Force Agenda as	27.3%	3
Video and quiz that can be taken whenever time	54.5%	6
<i>answered question</i>		11
<i>skipped question</i>		0

Training Priority

This section of the survey listed a number of potential training topics, categorized by each of the main focus areas. The various responses are as follows.

Safety

SAFETY (select any of the following that may benefit your tribe and community)	
Answer Options	Response Count
TraCS 10 (Program Equip. Funding)	4
OSHA safety	6
Tribal projects and safety inventory	6
Low cost safety improvements	7
Safety audit overview	6
Road safety	9
Follow-up on road audits	7
<i>answered question</i>	11
<i>skipped question</i>	0

Labor

LABOR (select any of the following that may benefit your tribe and community)	
Answer Options	Response Count
CDL training	9
TrANS Program	7
Heavy equipment training	10
Apprenticeship	8
GIS basic technologies	7
WisDOT training programs	9
<i>answered question</i>	11
<i>skipped question</i>	0

Business/Economic Development

BUSINESS/ECONOMIC DEVELOPMENT (select any of the following that may benefit your tribe and community)	
Answer Options	Response Count
Understanding TrANS AC/CAC	5
US41 Labor/Business utilization reports	3
EIP's (training priorities)	5
Estimating and quoting	8
Navigating WisDOT HCCI	4
NADBE supportive services	3
Construction safety	7
Speed networking	4
DBE certification process and orientation	7
TLAC/TrANS hiring provisions	8
Access to financing	8
<i>answered question</i>	10
<i>skipped question</i>	1

Tribal Transportation General

TRIBAL TRANSPORTATION - GENERAL (select any of the following that may benefit your tribe and community)	
Answer Options	Response Count
Learn more about WisDOT programs	7
Transportation planning and economic development	10
Right of ways on tribal land	9
Project priority	3
Public outreach	4
Maintenance workshops	9
Cultural sensitivity training	6
Partnership building Inter-Governmental projects	6
Tribal and state MOU's	9
Long range transportation plan development	7
Natural resource concerns in right of way	6
Technology	5
BIA funding	8
Transportation program awareness	6
Update or improve road segments	5
Maintenance guidance for local roads	7
ATV safety training	5
Project application	6
Basics on how tribal government staff are organized	6
<i>answered question</i>	11
<i>skipped question</i>	0